

VALLEY STREAM CENTRAL HIGH SCHOOL DISTRICT

BOARD OF EDUCATION

AGENDA • OCTOBER 13, 2015

Business Meeting

Memorial Junior High School, Cafeteria B,

8:00 PM

320 Fletcher Avenue, Valley Stream, NY 11580

NOTICE

The Business Meeting of the Board of Education of the Valley Stream Central High School District will be held in the Memorial Junior High School, Cafeteria B, 320 Fletcher Avenue, Valley Stream, NY 11580 on October 13, 2015 at 8:00 PM

The Board will enter into Executive Session at 7:00 p.m. and will re-enter Public Session at 8:00 PM.

I. Call to Order

A. **Executive Session for the Purpose of Discussing Personnel, Negotiations,
Legal and Other Legally Permissible Issues**

II. Pledge of Allegiance

III. Information re: Emergency Exits

IV. Recognition of Visitors

V. Communications

VI. Minutes

A. **Draft Minutes of August 25, 2015 Business Meeting - Revised**

B. **Draft Minutes of September 8, 2015 Business Meeting**

VII. New Business

A. **Presentation to Outgoing Board President Mr. Lawrence Trogel**

In grateful appreciation for your outstanding leadership qualities and for the countless hours of time you gave for the students of the Valley Stream Central High School District.

B. **Submission of APPR Hardship Waiver Application**

BE IT RESOLVED, that the Board of Education of the Valley Stream Central High School District, upon the recommendation of the Superintendent of Schools, hereby approves the submission of an APPR Hardship Waiver application to the

State Education Department and hereby authorizes the Superintendent of Schools and the Board President to execute such application on behalf of the District.

C. Authorization to Execute Stipulation of Settlement

Be it resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Stipulation of Settlement and Release (“Stipulation”) with the employee identified on Confidential Schedule “A,” and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Valley Stream Central High School District.

D. Affordable Care Act Compliance & Implementation - Adoption of 4980H Measurement & Stability Periods

WHEREAS, on March 23, 2010, the Patient Protection and Affordable Care Act (“ACA”) was enacted into federal law; and

WHEREAS, the ACA added a new Section 4980H to the Internal Revenue Code requiring employers with more than fifty (50) full-time employees to offer affordable minimum essential coverage which provides minimum value, as those terms are defined within the ACA and its implementing regulations, to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax; and

WHEREAS, the Valley Stream Central High School District is a large employer subject to the provisions of Section 4980H; and

WHEREAS, Section 4980H is currently scheduled to become effective beginning January 1, 2015; and

WHEREAS, on February 12, 2014, the Internal Revenue Service and the U.S. Treasury Department published final federal regulations further outlining employers’ obligations under the new Section 4980H of the Internal Revenue Code; and

WHEREAS, Section 4980H-3 of the final regulations (26 C.F.R. § 4980H-3) allows for the use of a look-back measurement method for determining employees’ hours of service and full-time status for purposes of Section 4980H; and

WHEREAS, pursuant to Section 4980H-3 of the final regulations, in order to avail itself of the look-back measurement method, an employer must determine the initial measurement period, standard measurement period, administrative period, and corresponding stability periods the employer will use;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby adopts the look-back measurement method for measuring hours of service and calculating full-time status of all District employees;

AND BE IT FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby designates the following measurement period(s), administrative period(s), and corresponding stability period(s):

Employee Type	Measurement Period	Administrative Period	Stability Period
All new, variable-hour employees	<i>Initial Measurement Period:</i> Twelve (12) calendar months, which shall begin on the first day of the first month following the employee's start date	One (1) month period beginning immediately at the end of the initial measurement period and which shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period	Twelve (12) calendar months, to begin immediately after the administrative period
All ongoing employees	<i>Standard Measurement Period:</i> Twelve (12) Months, measured from November 1 through October 31	Two (2) months period from November 1 through December 31	Twelve (12) calendar months beginning immediately after the administrative period on January 1 and continuing until December 31

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools, the Assistant Superintendent for Business, and the Assistant Superintendent for Human Resources are hereby authorized and directed to take such action as is necessary to apply said measurement periods, administrative periods, and stability periods, in accordance with District policy, Federal and State law and regulations, and the applicable provisions of pertinent collective bargaining agreements.

VIII. Superintendent of Schools

A. **Request to Accept Gift**

Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools, accept the following gift for use at Central High School:

Donated by: William Bancone
 Qty. One (1) Industrial Grade Oscillating Pedestal Fan
 Value: \$300 (as estimated by donor)

B. Information and Exploration

1. **Fall Residency Advisory Committee Meeting - Monday, November 23, 2015, 8:30 A.M.**
2. **Student Recognition - National Merit Scholarship Semi-Finalists**
Central High School
Ryan Andres

South High School
Allyce Yang
3. **Student Recognition - National Merit Scholarship Commended Scholars**
North High School
Joseph D'Elia
Michael Schwartz
Matthew Wang
4. **Student Recognition - AP Scholars**

IX. Attorney's Report

X. Education Committee

A. Resignations/Leaves

1. **Building Monitor Resignations**
Having the recommendation of the Superintendent of Schools, the Committee recommends acceptance of the following resignations:

Susan Cheung
Memorial Junior High School
Effective September 16, 2015
Other Employment

Jamie McQuillan
Memorial Junior High School
Effective September 1, 2015
Personal Reasons
2. **District Maintainer Resignation**
Having the recommendation of the Superintendent of Schools, the Committee recommends acceptance of the following resignation:

Kenneth Parant

Assignment: District
 Effective: September 28, 2015
 Retirement

3. **Teacher Request for Leave for Health**
 Having the recommendation of the Superintendent of Schools, the Committee recommends approval of the following request for a leave for health in accordance with Section 5.11.2 of the Agreement between the Board of Education and the Valley Stream Teachers Association as listed in Confidential Schedule B1, effective October 6, 2015 - June 30, 2016 unless otherwise deemed fit to return by school appointed physician.

4. **Teaching Assistant Resignation**
 Having the recommendation of the Superintendent of Schools, the Committee recommends acceptance of the following resignation:

 Douglas Noble - Memorial Junior High School
 Effective: September 8, 2015
 Other employment

B. Appointments

1. **Appointment of Probationary Teaching Assistant**
 Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification of credentials, fingerprinting, and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

 Gregory Gonzalez
 Salary Step 1\$32,159 (prorated)
 Tentative Assignment: Memorial Junior High School
 Four year probationary period effective October 14, 2015 - October 13, 2019
 To replace: Mr. Douglas Noble

2. **Appointment of Probationary Supervisory Aide**
 Having the recommendation of the Superintendent of Schools, and in accordance with Civil Service Regulations, the Committee recommends the following appointment (pending negotiations, verification of credentials, certification, fingerprinting, and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

 Anthony LaRocco
 Salary\$26,472 (prorated)
 Tentative Assignment: South

Twenty-six week probationary period effective October 14, 2015 - April 13, 2016
 To replace Mr. Hall

3. **Appointment of Probationary Assistant Head Custodian**

Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification of credentials, fingerprinting, and experience) effective as noted, pending negotiations, unless terminated prior thereto in the manner prescribed by Law:

Marie DeVito
 Salary\$58,997 (prorated)
 Tentative Assignment: Memorial
 Twenty six week probationary period effective October 14, 2015 - April 13, 2016
 To replace Mrs. Joanna Murphy

4. **Appointment of School Monitors**

Having the recommendation of the Superintendent of Schools, the Committee recommends appointment of the following, (pending verification of credentials, civil service certification, fingerprinting, and experience) effective as noted, unless terminated prior thereto in the manner prescribed by Law:

Monitor	School	Step	Hourly Rate
Maria Massimiano	Memorial	1	\$11.00
Christine Pagan	Central	1	\$11.00
Anthony J. Spezio	Memorial	1	\$11.00
Ayana Shaw	South	1	\$11.00

5. **Appointment of Provisional Principal Typist Clerk**

Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification of credentials, fingerprinting, and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

Peggy Robinson
 Salary Step 11.....\$60,418 (prorated)
 Assignment: Special Education Office
 Effective: October 14, 2015
 Experience: Ms. Robinson has been a senior typist clerk in the special education office for the Valley Stream CHSD for 13 years.

She will replace Ms. Patricia Rocca who has retired. Ms. Robinson has been serving in a provisional Principal Typist Clerk position since March 3, 2014 inasmuch as the Nassau County Civil Service Commission has yet to provide schools with a list of candidates eligible for hire.

6. Appointment of Per Diem Substitute District Director for Special Education

Having the recommendation of the Superintendent of Schools, the Committee recommends the appointment of Ivy Cohen as a per diem substitute District Director for Special Education at the rate of \$700 per diem for a period not to exceed forty two days with dates to be determined by Administration with maximum earnings not to exceed \$30,000 (without benefits) effective October 14, 2015 - December 31, 2015.

7. Appointment of Per Diem Substitute Nurse, 2015-2016

Having the recommendation of the Superintendent of Schools, the Committee recommends the appointment of the following as a per diem substitute nurse at the rate listed in the Non-Negotiating and Contracted Services Salary Book:

Francine Eisner

8. Appointment of Per Diem Substitutes, 2015 - 2016

Having the recommendation of the Superintendent of Schools, the Committee recommends the appointment of the following as per diem substitutes at a rate of \$110 per diem without benefits:

Jeffrey Connelly	Danielle Wagner
------------------	-----------------

C. Stipends/Salary Adjustments

1. Change of Salary Due to Column Reclassification

Having the recommendation of the Superintendent of Schools the Committee recommends approval of the following stipends at the appropriate step effective as noted:

Name	Present Step	New Step	Salary
Laurie Alogna	5MA	5MA+15	\$82,438
Alberto Anaya	4BA+30	4MA	\$76,236
Tamra Bloeth	3MA+15	3MA+30	\$78,193
Nancy Bresnan	21MA+45	21MA+60	\$128,382
Jamie Carbone	6MA+15	6MA+30	\$87,754
Alfonso Daddino	9MA+45	9MA+60	\$103,291
Jennifer DiMaio	11aMA+60	11aEDD	\$112,954

Laura Dunham	19MA+45	19MA+60	\$124,596
Susan Filoteo	13aMA+30	13aMA+45	\$115,942
Danielle Fiorentino	12MA+30	12MA+45	\$111,290
Kristen Gebhard	4MA	4MA+15	\$79,553
Kevin Gilchrist	7MA+15	7MA+30	\$91,063
Michelle Lopez	13MA+15	13MA+30	\$110,630
Kristi Ann Massaro	7aMA	7aMA+15	\$90,625
Amanda Milano	1aBA+15	1aMA	\$69,368
Anthony Montemarano	3MA	3MA+15	\$75,841
Rajalakshmi Zawistowski	3MA+15	3MA+30	\$78,193
Geoffrey O’Connell	6MA+15	6MA+30	\$87,754
Danielle Oliver	8aMA	8aMA+15	\$94,051
Katharine Plett	4MA+30	4MA+45	\$84,222
Janine Puglissi	9aMA	9aMA+15	\$97,348
Daniel Ryan	8aMA+15	8aMA+30	\$95,955
Philip Sanfilippo	11MA+45	11MA+60	\$110,244
Hailey Silverstein	6MA+15	6MA+30	\$87,754
Melissa Torregrosa	4aMA+45	4aMA+60	\$88,132
Daniel Vicchiarelli	3MA	3MA+15	\$75,841
Shannon Whitcomb	4MA+15	4MA+30	\$81,365

2. **Appointment of Lunchroom Supervisors, 2015 - 2016**

Having the recommendation of the Superintendent of Schools the Committee recommends approval of the following effective as noted, listed in the Valley Stream Teachers' Association Collective Bargaining Agreement unless terminated prior thereto in the manner prescribed by law :

School	Supervisor	Periods	Effective	+/-	Stipend
Memorial	Jenna Petikas	1	9/2/15-6/30/16	-	\$3,642
	Van Grasso	1	9/2/15-6/30/16	+	\$3,642

3. **Interscholastic Activities, 2015 - 2016**

Having the recommendation of the Superintendent of Schools the Committee recommends approval of the following stipend at the appropriate step effective as noted:

School	Coach	Activity	Season	+/-	Stipend
Central	Leonard Fiorentino	Equipment Manager	9/1/15 - 6/30/16	+	\$2,765
	Jack Gorman	Varsity Girls Tennis HC	9/1/15 - 12/15/15	+	\$3,898
	Michael McQuillan	Varsity Coed Cross Country HC	9/1/15 - 12/15/15	+	\$7,765

4. **Co-Curricular Activities, 2015 - 2016**

Having the recommendation of the Superintendent of Schools the Committee recommends approval of the following stipends at the appropriate step effective as noted:

School	Staff Member	Activity	Effective	Stipend
Central	John Back	Technical Director	10/1/15 - 6/30/16	\$3,824
	Kelly Martin	Choreographer	10/1/15 - 12/31/15	\$1,241
	Kristin Martine	Dance Club (.75)	9/1/15 - 6/30/16	(\$3,502)
	Stewart McCloud	Eagle Video Club (.5)	10/1/15 - 6/30/16	\$1,363.50
	Kathryn Sciocchetti	Eagle Video Club (.5)	10/1/15 - 6/30/16	\$1,363.50
	William Miller	Newspaper (.5)	9/1/15 - 6/30/16	(\$1,778)
	Amy Neuner	Conductor	10/1/15 - 12/31/15	\$933
	Amy Neuner	Music Director	10/1/15 - 12/31/15	\$1,862
	Kathryn Sciocchetti	Newspaper (.5)	9/1/15 - 6/30/16	\$1,778
	Patrick Tirino	Dance Club (.75)	10/1/15 - 6/30/16	\$2,667
North	Michael Morris	Band Aide	10/1/15 - 6/30/16	\$1,322
	Anthony Montemarano	Major Drama Director - Fall	10/1/15 - 12/31/15	\$3,885
South	Daniel Creegan	Band - SHS	10/1/15 - 6/30/16	\$6,945
	Daniel Creegan	Jazz Ensemble	10/1/15 - 6/30/16	\$1,862
	Daniel Creegan	Conductor (Fall)	10/1/15 - 6/30/16	\$933
	Melissa Kreinin	Step Squad	10/1/15 - 6/30/16	\$2,727
	Ross Lipsky	It's Academic	10/14/15- 6/30/16	\$1,862*
	Ross Lipsky	Video Club	10/14/15- 6/30/16	\$4,669*
	Alissa Longo	Video Club (.33)	9/1/15- 10/13/15	\$1,173*
	Elizabeth Pichichero	Chamber Orchestra	10/1/15 - 6/30/16	\$1,862
	Elizabeth Pichichero	Orchestra - JHS	10/1/15 - 6/30/16	\$3,719
	Elizabeth Pichichero	Orchestra - SHS	10/1/15 - 6/30/16	\$5,333
	Elizabeth Pichichero	Music Honor Society (.5)	10/1/15 - 6/30/16	\$931

	Laura Pokorny	It's Academic	9/1/15 - 6/30/16	(\$1,241)
	Laura Pokorny	It's Academic	9/1/15 - 10/13/15	\$1,241*
	Hailey Silverstein	Video Club	9/1/15 - 6/30/16	(\$3,556)
	Hailey Silverstein	Video Club (.34)	9/1/15 - 10/13/15	\$1,209*
	Sara Vazirani	Video Club (.33)	9/1/15 - 10/13/15	\$1,173*

*Prorated

5. **Approval of Longevity Payment for Supervisory Aides**

Having the recommendation of the Superintendent of Schools, the Commit recommends the approval of the following longevity payments effective as noted:

School	Staff Member	Title	Longevity	Effective
Central	Sharon Powell	Supervisory Aide	5 years	9/7/2015
Memorial	Lisa Famighetti	Supervisory Aide	5 years	12/15/2015
North	Omari Aljoe	Supervisory Aide	5 years	9/9/2015

D. **Committee on Special Education**

1. **Appointment of CSE Chairperson**

Having the recommendation of the Superintendent, the Committee recommends the appointment of Ivy Cohen, as per the Commissioner's Regulations, Part 200.3c(3)(I), as a Chairperson to the Committee on Special Education, effective October 14, 2015 for the 2015/16 school year or until a District Director of Special Education is appointed.

2. **Recommendations from the Committee on Special Education**

Be it resolved that the Board of Education arrange for the placement of students as recommended by the Committee on Special Education.

E. **Informational Item**

1. **No Information to Report**

XI. **Business Report**

A. **Financial Reports**

1. **Treasurer's Report**

The Treasurer's report for the month of August 2015 is submitted for examination.

2. **Trial Balance Reports**

The Trial Balance Reports for the period July 1, 2015 through September 30, 2015 are submitted for examination and acceptance.

General Fund

Capital Fund

School Lunch Fund

Special Aid Fund

3. **Revenue Reports**

The Revenue Status Reports for the period July 1, 2015 through September 30, 2015 are submitted for examination and acceptance.

General Fund

Capital Fund

School Lunch Fund

Special Aid Fund

4. **Budget Status Reports**

The Budget Status Reports for the period July 1, 2015 through September 30, 2015 are submitted for examination and acceptance.

General Fund

Capital Fund

School Lunch Fund

Special Aid Fund

B. **Informational items**

1. **Schedule of Bills and Respective Reports of the Claims Auditor**
July 1, 2015-September 30, 2015

2. **Conference Attendance**
Board of Education and Superintendent (July 1, 2015-September 30, 2015)

3. **Overnight Conference Attendance**
Staff (July 1, 2015-September 30, 2015)

4. **District Reimbursements**
Board of Education and Superintendent (July 1, 2015-September 30, 2015)

5. **Meals and Refreshments**
(July 1, 2015-September 30, 2015)

C. **Approval of Special Education Vision Services Contract-Rockville Centre Union Free School District**

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an agreement with Rockville Centre Union Free School District for Vision Services in the amount set by the State Education Department, and hereby authorizes the President of the Board of Education to execute said agreement.

D. **Approval of Special Education Residential Svces. Contract-Anderson Center for Autism**

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an agreement with Anderson Center For Autism for Residential Instructional Services in the amount set by the State Education Department, and hereby authorizes the President of the Board of Education to execute said agreement.

E. **Approval of Special Education Services Contract**

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an agreement with the Long Beach City School District for Instructional Services in the amount set by the State Education Department, and hereby authorizes the President of the Board of Education to execute said agreement.

F. **Disposal of Equipment**

Having the recommendation of the Superintendent of Schools and in accordance with Board of Education policy 6900, the Business Committee recommends the disposition of obsolete equipment.

G. **Budget Transfers**

Be it resolved, that upon recommendation of the Superintendent of Schools, that the Business Committee recommends the approval of budget transfers dated October 13, 2015 in accordance with Board Policy 6150.

XII. Policy Committee

A. **Policies Recommended for Consideration as Revised on First Reading**

The following policies are presented for consideration as revised on first reading:

1900 Parental Involvement

6640 Procedures for Accounting of Fixed Assets

XIII. Old and New Business

XIV. Opportunity for Guests

- XV. Consideration of Executive Session for the Purpose of Discussing Personnel, Negotiations, Legal and Other Legally Permissible Issues

ADJOURN