

# VALLEY STREAM CENTRAL HIGH SCHOOL DISTRICT

## BOARD OF EDUCATION

AGENDA • NOVEMBER 12, 2013

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**Business Meeting**

**Memorial Junior High School, Cafeteria B,**

**8:00 PM**

320 Fletcher Avenue, Valley Stream, NY 11580

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### NOTICE

The Business Meeting of the Board of Education of the Valley Stream Central High School District will be held in the Memorial Junior High School, Cafeteria B, 320 Fletcher Avenue, Valley Stream, NY 11580 on November 12, 2013 at 8:00 PM

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The Board will enter into Executive Session at 7:00 p.m. and will re-enter Public Session at 8:00 PM.

I. Call to Order

- A. Executive Session for the Purpose of Discussing Personnel, Negotiations, Legal and Other Legally Permissible Issues

II. Pledge of Allegiance

III. Information re: Emergency Exits

IV. Recognition of Visitors

V. Communications

VI. Minutes

VII. New Business

1. Annual Fire Inspection Review

The Fire Inspector will be present to discuss the Annual Fire Safety Report which the Superintendent of Schools recommends the Board of Education accept.

2. Affordable Care Act Compliance & Implementation - Adoption of 4980H Measurement & Stability Periods

WHEREAS, on March 23, 2010, the Patient Protection and Affordable Care Act ("ACA") was enacted into federal law;

WHEREAS, on March 30, 2010 the Health Care and Education Reconciliation Act of 2010, amending the ACA, was enacted into federal law;

WHEREAS, the ACA added a new Section 4980H to the Internal Revenue Code

requiring employers with more than fifty (50) full-time employees to offer affordable minimum essential coverage which provides minimum value, as those terms are defined within the ACA and its implementing regulations, to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax;

WHEREAS, due to an implementation delay announced in July 2013, Section 4980H is currently scheduled to become effective beginning January 1, 2015;

WHEREAS, on January 2, 2013, the Internal Revenue Service and the U.S. Treasury proposed new federal regulations further outlining covered employers' obligations under the new Section 4980H of the Internal Revenue Code;

WHEREAS, Section 4980H-3 of the proposed regulations (26 C.F.R. § 4980H-3) outlines safe harbor methods for determining employees' hours of service and full-time status for purposes of the ACA, including a look-back measurement method for determining whether an employee is a full-time employee covered under Section 4980H; and

WHEREAS, pursuant to Section 4980H-3 of the proposed regulations, in order to avail itself of the look-back measurement method, an employer must select the standard measurement periods and corresponding stability periods the employer will use;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby designates the following standard measurement period(s) and corresponding stability period(s) for the following categories of District employees:

Employee Category	Measurement Period Start/End Dates	Administrative Period Start/End Dates	Stability Period Start/End Dates	Initial Period Length
All	12/1/13-11/30/14	12/1/14-12/31/14	1/1/15-12/13/15	12 months

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools, the Assistant Superintendent for Business, and the Assistant Superintendent for Human Resources are hereby authorized and directed to take such action as is necessary to apply said measurement periods and stability periods, in accordance with District policy, Federal and State law and regulations, and the applicable provisions of pertinent collective bargaining agreements.

3. Approval of Consultant Services

Be it resolved, that the Board of Education hereby approves the expense, not to exceed \$1,500, for a facilitator for the Board of Education/Superintendent retreat.

VIII. Superintendent of Schools

A. Acceptance of Audit

Be it resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, accept the Audit Report for the fiscal year ended June 30, 2013, as presented by D'Arcangelo & Co., LLP, Certified Public Accountants.

B. Information and Exploration

1. School Board Recognition Week Presentations

2. Student Recognition - National Achievement Scholarship Program - Outstanding Participants

Central High School

Andrew Parkinson

Tanisha Verneus

North High School

Chelsea Alexander-Taylor

Jonnell Burke

Anointing Onuoha

South High School

Patrick Egbuchulam

3. Student Recognition - National Hispanic Recognition Program - National Hispanic Scholar

Central High School

Jadxia Carbajal

4. Residency Advisory Committee Meeting - Monday, November 25, 2013, 8:30 A.M.

IX. Attorney's Report

X. Education Committee

A. Resignations

1. Guidance Counselor/Teaching Assistant Resignation

Having the Recommendation of the Superintendent of Schools, the Committee recommends acceptance of the following resignation:

Robert Santoro

Assignment: Memorial  
Effective: November 12, 2013  
Reason: Other employment

2. Part Time Teacher Resignation  
Having the Recommendation of the Superintendent of Schools, the Committee recommends acceptance of the following resignation:

Carmen Berg - LOTE  
Assignment: North  
Effective: November 15, 2013  
Reason: Due to a decrease in enrollment, a section of AP Spanish was collapsed resulting in a decrease in staff power

3. School Nurse Resignation  
Having the Recommendation of the Superintendent of Schools, the Committee recommends acceptance of the following resignation:

Meghan McGrath  
Assignment: North  
Effective: November 1, 2013  
Reason: Other employment

4. Supervisory Aide Resignations  
Having the Recommendation of the Superintendent of Schools, the Committee recommends acceptance of the following resignations:

- a. Christopher Betz  
Assignment: South  
Effective: October 21, 2013  
Reason: Personal Reasons

- b. Abraham Medina  
Assignment: Central  
Effective: November 1, 2013  
Reason: Personal Reasons

## B. Appointments

1. Appointment of Probationary Assistant Principal  
Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification of credentials, fingerprinting, and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

Mathew Pearson

Salary.....\$115,000 (prorated)  
 Tentative Assignment: Central  
 Education: Morris Brown College, BS; St. John's University, MS  
 Experience: Three years Physical Education and Health Teacher, Bishop Loughlin High School;  
 Four years Physical Education and Crisis Intervention Teacher, Martin DePorres Elementary and Junior High; and five years Dean of Students and Assistant Principal, Martin DePorres High School  
 Three year probationary period effective December 3, 2013 - December 2, 2016  
 To replace Mr. Gibilaro

- 2. Appointment of Probationary Assistant Head Custodian  
 Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification of credentials, fingerprinting, and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

Joseph Mateo  
 Salary .....\$43,997 (prorated)  
 Tentative Assignment: North  
 Six month probationary period effective December 3, 2013 - June 2, 2014  
 To replace Mr. Mastrantuono

- 3. Appointment of Leave Replacement Teacher, 2013-2014  
 Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification of credentials, fingerprinting, and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

Mary Ann Gonzalez - Special Education  
 Salary Step 1MA+30.....\$71,687 (prorated)  
 Education: St. John's University, BA; Hofstra University, MA  
 Tentative Assignment: Memorial  
 Effective: November 13, 2013 - June 30, 2014  
 To replace Ms. Kern

- 4. Appointment of Part Time Teacher, 2013-2014  
 Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification for credentials, fingerprinting and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

Alexandra J. Panos - Guidance  
 Salary Step 1MA (.4).....\$22,360 (prorated)

Education: University at Albany, BA; Hofstra University, MA  
 Effective: November 13, 2013 - June 30, 2014  
 Assignment: Memorial  
 Ms. Panos will also be appointed as a .6 part time Teaching Assistant

- 5. Appointment of Lunchroom Supervisors, 2013-2014  
 Having the recommendation of the Superintendent of Schools the Committee recommends approval of the following stipend:

School	Supervisor	Periods	+/-	Effective	Stipend
South	Catherine Lusardi	1	-	9/21/13-6/30/14	\$3,581(prorated)
	Stephanie Farakash	1	+	10/9/13-6/30/14	\$3,581(prorated)

- 6. Appointment of Part Time Teaching Assistant, 2013-2014  
 Having the recommendation of the Superintendent of Schools, and in accordance with the New York State Education Law, the Committee recommends appointment of the following (pending verification for credentials, fingerprinting and experience) effective as noted unless terminated prior thereto in the manner prescribed by Law:

Alexandra J. Panos  
 Salary Step 1 (.6).....\$21,126 (prorated)  
 Effective: November 13, 2013 - June 30, 2014  
 Assignment: Memorial  
 Ms. Panos will also be appointed as a .4 part time guidance counselor.

- 7. Appointment of Per Diem Substitutes, 2013-14  
 Having the recommendation of the Superintendent of Schools, the Committee recommends the appointment of the following as per diem substitutes at a rate of \$105 per diem without benefits:

Diana Broberg	Luke Gagstetter	John Scoria
Christopher DiMaio	Elizabeth Holden	Samantha Sqrio
Laura Fitzpatrick		

- 8. Appointment of Part-Time Cleaner, 2013-14  
 Having the recommendation of the Superintendent of Schools, the Committee recommends appointment of the following (pending verification of fingerprinting) as part-time cleaners at a rate of \$12.00 per hour without benefits:

Cleaner	Building
Erik Faust	Central

- 9. Appointment of Part-Time Substitute Cleaners, 2013-14

Having the recommendation of the Superintendent of Schools, the Committee recommends appointment of the following (pending verification of fingerprinting) as part-time substitute cleaners at a rate of \$12.00 per hour without benefits:

David Dunlop	Anthony Formato
Matthew English	Christopher Walsh

C. Stipends/Salary Adjustments

1. Approval to Pass through Salary Gates

Having the recommendation of the Superintendent of Schools, the Committee recommends the approval of the following to pass through salary gates effective as noted:

School	Staff Member	Title	Step	Effective
Memorial	James Daly	Supervisory Aide	5	12/12/13

2. Interscholastic Athletics

Having the recommendation of the Superintendent of Schools the Committee recommends approval of the following stipends at the appropriate step:

School	Coach	Activity	Season	+/-	Stipend
<b>District</b>	Evan Samuelson	Varsity Fencing HC	11/18/2013-02/06/2014	+	\$4,637
	Nicholas Luciano*	Varsity Rifle HC	11/18/2013-03/24/2014	+	\$3,412
<b>Central</b>	Olakunle Akinyemi*	Varsity Boys Basketball Volunteer	11/18/2013-03/24/2014		N/A
	Hayward Alfred	Varsity Boys Basketball HC	11/18/2013-03/24/2014	+	\$8,040
	Brian Fraser	Varsity Boys Winter Track HC	11/18/2013-03/02/2014	+	\$5,105
	Jack Gorman	JV Boys Basketball HC	11/18/2013-03/24/2014	+	\$5,922
	Arsal M. Lacorte*	JV Wrestling HC	11/18/2013-03/02/2014	+	\$5,524
	Michael Luckert*	Varsity Wrestling HC	11/18/2013-03/02/2014	+	\$7,803
	Jason Nappy	Varsity Girls Winter Track HC	11/18/2013-03/02/2014	+	\$4,831
	Mary Parisi	Varsity Girls Basketball HC	11/18/2013-03/24/2014	+	\$8,040
	Phillip Pepe	Winter Track AC	11/18/2013-03/02/2014	+	\$4,463
	Malyssa Thorngren	JV Girls Basketball HC	11/18/2013-03/02/2014	+	\$5,524
<b>North</b>	Daniel Achatz	Varsity Boys Basketball HC	11/18/2013-03/24/2014	+	\$7,069
	Carlo Balbo*	Varsity Winter Track AC	11/18/2013-03/02/2014	+	\$4,284
	Timothy Boyens	Varsity Boys Winter Track HC	11/18/2013-03/02/2014	+	\$5,105
	James Casella*	JV Boys Basketball HC	11/18/2013-03/24/2014	+	\$5,161
	James Casella, Jr.	JV Girls Basketball HC	11/18/2013-03/24/2014	+	\$5,524
	Michael Frazer	Varsity Girls Winter Track HC	11/18/2013-03/02/2014	+	\$5,105
	Thomas Maddock	Varsity Wrestling HC	11/18/2013-03/02/2014	+	\$7,803
	Corey McNamara	JV Wrestling HC	11/18/2013-03/02/2014	+	\$5,922

	Geoffrey O’Connell	Varsity Girls Basketball HC	11/18/2013-03/24/2014	+	\$8,040
				+	
<b>South</b>	Christopher Bottjer	JV Wrestling HC	11/18/2013-03/02/2014	+	\$5,524
	Michael Buonagurio	Varsity Wrestling HC	11/18/2013-03/02/2014	+	\$7,803
	Daniel Drumm	Varsity Girls Basketball HC	11/18/2013-03/24/2014	+	\$8,040
	Matthew Johnsen	Varsity Boys Basketball HC	11/18/2013-03/24/2014	+	\$8,040
	George Karahalios	Varsity Boys Winter Track HC	11/18/2013-03/02/2014	+	\$4,831
	Daniel Kraemer	JV Girls Basketball HC	11/18/2013-03/24/2014	+	\$5,524
	Kenneth Rice	Varsity Girls Winter Track HC	11/18/2013-03/02/2014	+	\$5,105
	Jessica Ricotta	Varsity Winter Track AC	11/18/2013-03/02/2014	+	\$4,463
	Cara Rostant*	Varsity Girls Winter Track Volunteer	11/18/2013-03/02/2014		N/A
	Glenn Wyche	JV Boys Basketball HC	11/18/2013-03/24/2014	+	\$5,922

\*non-district employee

3. Co-Curricular Activities 2013-2014  
 Having the recommendation of the Superintendent of Schools the Committee recommends approval of the following stipends at the appropriate step effective as noted:

School	Advisor	Activity	Season	Stipend
<b>Central</b>	Charles Varadian	10 Grade Advisor (.5)	10/1/13-6/30/14	(\$1605)*
	Haydee O’Connor	10 Grade Advisor (.5)	10/1/13-6/30/14	\$1279.50*
<b>Memorial</b>	Linda Melucci	World of Difference (.5)	11/1/13-6/30/14	\$610*
<b>South</b>	Daniel Creegan	Jazz Ensemble	11/1/13-6/30/14	\$1831*
	Daniel Creegan	Wind Ensemble	11/1/13-6/30/14	\$1831*

\*Prorated

D. Committee on Special Education

1. Recommendations from the Committee on Special Education  
 Be it resolved that the Board of Education arrange for the placement of students as recommended by the Committee on Special Education.

E. Informational Item

1. Requests for Leave, 2013-14  
 The following staff members have requested and are granted unpaid leaves effective as noted:

Name	School	Area	Provision	Effective
Laura Kern	Memorial	Special Education	FMLA	10/16/13-11/7/13
Laura Kern	Memorial	Special Education	Contractual	11/8/13-6/30/14
Patrick Gregory, Jr.	North	Head Custodian	FMLA	11/1/13-12/18/13



Kristi Ann Massaro	Central	Art	FMLA	11/4/13-12/3/13
Julia Baker	North	English	FMLA	10/18/13-12/3/13
Nicole Sweeney	South	Special Education	FMLA	11/1/13-12/12/13

XI. Business Report

A. Financial Reports

1. Treasurer's Report  
The Treasurer's report for the month of September 2013 is submitted for examination.
2. Budget Status Reports  
The Budget Status Reports for the period July 1, 2013 through October 31, 2013 are submitted for examination and acceptance.  
General Fund  
Capital Fund  
School Lunch Fund  
Special Aid Fund
3. Trial Balance Reports  
The Trial Balance Reports for the period July 1, 2013 through September 30, 2013 are submitted for examination and acceptance.  
General Fund  
Capital Fund  
School Lunch Fund  
Special Aid Fund
4. Revenue Reports  
The Revenue Status Reports for the period July 1, 2013 through October 31, 2013 are submitted for examination and acceptance.  
General Fund  
Capital Fund  
School Lunch Fund  
Special Aid Fund
5. Extracurricular Fund Reports  
The Extracurricular Fund Reports for the month of September 2013 are submitted for examination and acceptance.

B. Informational items

1. Schedule of Bills and Respective Reports of the Claims Auditor  
July 1, 2013-October 31, 2013

2. Conference Attendance  
Board of Education and Superintendent (July 1, 2013-October 31, 2013)
  3. Overnight Conference Attendance  
Staff (July 1, 2013-October 31, 2013)
  4. District Reimbursements  
Board of Education and Superintendent (July 1, 2013-October 31, 2013)
  5. Meals and Refreshments  
(July 1, 2013-October 31, 2013)
- C. Award of Graduation Facilities Use Contract  
Be it resolved that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby awards a nonexclusive contract to Long Island University, C.W. Post Campus, 700 Northern Boulevard, Greenvale, New York, 11548 for use of facilities and premises for the graduation ceremony of Valley Stream Central High School, on Wednesday, June 25, 2014, at a fee of \$9,727.00, and hereby authorizes the Board President to execute said agreement.
- D. Equipment Rental Rejection Bid  
Bids were advertised, in compliance with General Municipal Law 103, in the official newspaper of the district on Monday, May 6, 2013, and bid packages were mailed to 9 separate vendors. Sealed bids were received from 1 vendor in the Administrative Offices of the Board of Education, One Kent Road, until 11:00 AM on Wednesday, May 22, 2013 at which time it was opened and read aloud. The Business Committee recommends that we reject all bids, as sole bidder only bid on 5% of the items. (Bid #13/14-09)
- E. Disposal of Equipment  
Having the recommendation of the Superintendent of Schools and in accordance with Board of Education policy 6900, the Business Committee recommends the disposition of obsolete equipment.
- F. Approval for Use of School Facilities  
Having the recommendation of the Superintendent of Schools, and in accordance with Board of Education Policy #1330, the Business Committee recommends the approval of the following organization for first time use of school facilities.
- New York Elks Lodge #1
- XII. Policy Committee
1. No Action to Report
- XIII. Old and New Business
- XIV. Opportunity for Guests

- XV. Consideration of Executive Session for the Purpose of Discussing Personnel, Negotiations, Legal and Other Legally Permissible Issues

ADJOURN